

Adopted: 9-29-20  
Revised:

**ATHLOS LEADERSHIP ACADEMY POLICY No. 4011 TITLE IX  
NONDISCRIMINATION POLICY**

**I. PURPOSE**

The purpose of this policy is to establish an environment that is free from discrimination on the basis of sex and is in adherence to Title IX of the Education Amendments Act of 1972 and its implementing regulations.

**II. POLICY STATEMENT**

- A. Athlos Leadership Academy does not discriminate on the basis of sex within its education programs and activities. It is required by Title IX of the Education Amendments Act of 1972 and its implementing regulations not to discriminate on the basis of sex. The requirement not to discriminate in Athlos Leadership Academy's education program or activity extends to admission and employment.
- B. Athlos Leadership Academy prohibits sexual harassment that occurs within its education programs and activities. This policy shall apply to instances of sexual harassment that occur within Athlos Leadership Academy's education programs and activities.
- C. Athlos Leadership Academy will adhere to the requirements of Title IX of the Education Amendments Act of 1972 and has established a Grievance Process for Sexual Harassment Claims. Athlos Leadership Academy will follow its Grievance Process for Sexual Harassment Claims when a formal complaint of sexual harassment has been filed.
- D. Inquiries about the application of Title IX of the Education Amendments Act and this policy may be referred to Athlos Leadership Academy's Title IX Coordinator whose name and contact information is published on Athlos Leadership Academy's website.

**Legal References:** 20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments Act of 1972)  
34 C.F.R. Part 106 (Implementing Regulations of Title IX)

**Cross References:** Athlos Leadership Academy's Grievance Process for Sexual Harassment Claims